

In house translation: In case of discrepancy between the Norwegian language original text and the English language translation, the Norwegian text shall prevail.

To the shareholders of Kitron ASA

#### NOTICE OF ANNUAL GENERAL MEETING ON 22 APRIL 2013 AT 15:30

The Annual General Meeting of Kitron ASA ("Kitron") will be held on Monday 22 April 2013 at 15:30 at Hotel Continental, Stortingsgaten 24/26, Oslo. Please note that the interim report for first quarter 2013 will be presented on the same day and place at 14:30.

The general meeting will be opened, including the taking of attendance, by Asa-Matti Lyytinen, the chairman of the board of directors.

The board proposes the following agenda:

### 1 ELECTION OF CHAIRMAN OF THE MEETING

The board of directors proposes that the chairman of the board, Asa-Matti Lyytinen is elected to chair the general meeting.

#### 2 APPROVAL OF THE NOTICE AND THE AGENDA

## 3 ELECTION OF ONE PERSON TO CO-SIGN THE MINUTES

The board of directors proposes that one of the shareholders who is attending the general meeting is elected to co-sign the minutes.

# 4 APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND THE ANNUAL REPORT, INCLUDING DISCUSSION OF THE CORPORATE GOVERNANCE REVIEW, OF KITRON ASA AND THE KITRON GROUP FOR 2012

The annual financial statements, the annual report and the auditor's report for 2012 are available at the company's website www.kitron.com, and are also available upon request at the company's office. Kitron's corporate governance review is included in the annual report.

The board of directors proposes that the general meeting makes the following resolution:

"The board of director's proposal for annual accounts and annual report for the financial year 2012 are approved."

#### 5 APPROVAL OF DIVIDEND

The board of directors proposes to the Annual General Meeting to pay a dividend of NOK 0.10 per share for the financial year 2012. Provided that the Annual General Meeting adopts the proposal, the dividends will be distributed to the shareholders of record as of the date of the Annual General Meeting and the share will be traded ex-dividend as from 23 April 2013. The dividend will be expected paid on or about 3 May 2013.

# 6 THE BOARD OF DIRECTORS' DECLARATION ON EXECUTIVE REMUNERATION

The board of directors' declaration on salaries and other remuneration to the senior executive management is included in the annual financial statements in note 29. The board of directors



proposes that the Annual General Meeting deals with the board of director's declaration in accordance with the Norwegian Public Limited Liability Companies act (the "Act") section 5-6 subsection 3, and makes the following resolution:

"The general meeting approves the board of director's statement on salaries and other remuneration to the senior executive management."

# 7 REMUNERATION TO THE BOARD OF DIRECTORS

The nomination committee proposes that the members of the board of directors receives remuneration for their services during the period since the annual general meeting 2012, from and including May 2012, to and including April 2013 as set out below.

Chairman of the board	NOK	309 000 per year
Other board members	NOK	103 000 per year
Chairman of the audit committee	NOK	6 000 per meeting*
Other audit committee members	NOK	5 000 per meeting*
Remuneration committee members	NOK	3 000 per meeting*

<sup>\*</sup> Subject to attendance

In addition the foreign domiciled board members shall receive a remuneration of NOK 10 000 for each board meeting in which they have participated.

The nomination committee's proposal in its entirety is available at the company's website www.kitron.com, and is also available upon request at the company's office.

The board proposes that the general meeting makes a resolution in accordance with the nomination committee's recommendation.

# 8 REMUNERATION TO THE NOMINATION COMMITTEE

The Nomination Committee recommends that the members of the Nomination Committee are remunerated with NOK 3 000 per meeting.

The nomination committee's proposal in its entirety is available at the company's website www.kitron.com, and is also available upon request at the company's office.

The board proposes that the general meeting makes a resolution in accordance with the nomination committee's recommendation.

# 9 REMUNERATION TO THE AUDITOR

The board of directors proposes that the auditor, PricewaterhouseCoopers AS, shall be remunerated according to the invoice for the audit of the 2012 financial statements. Accrued fees to the auditor make a total of NOK 679 000 for Kitron, whereof NOK 325 000 is related to auditing and NOK 354 000 to other services. The general meeting shall make a resolution regarding the fee related to statutory audit. The board of directors proposes that the general meeting makes the following resolution:

"Remuneration to the auditor for 2012 of NOK 325 000 for statutory audit is approved."



#### 10 SHARE CAPITAL REDUCTION

The board of directors proposes that the share capital of Kitron is reduced by a reduction of the par value per share, from NOK 1 with NOK 0.90 to NOK 0.10.

The board of directors proposes to introduce a share option program for executive management which comprises up to 5 485 000 shares. Par value per share is at the time of the Annual General Meeting notice NOK 1, and a completion of the program is subject to a reduction of the par value in order to allow for issuance of shares in accordance with the terms of the proposed share option program.

The non-distributable equity after execution of the share capital reduction will in the board's assessment be adequate. The Annual General Meeting shall deal with the annual accounts for 2012, and it is referred to this, in addition to the company's stock exchange releases made public on Oslo Børs and Kitron's internet web site, for a review of events that are of significant importance for the company and information about the company and the company's activities.

Pursuant to the Norwegian Public Limited Companies Act section 12-2 paragraph 2 last sentence, the company's auditor shall prepare a statement which confirms that the company's non-distributable equity will be fully covered after the reduction. The statement will be presented in the general meeting.

The board of directors proposes that the Annual General Meeting pass the following resolution:

"The Company's share capital is reduced pursuant to the Norwegian Public Limited Companies Act section 12-1 on the following conditions:

- 1. The share capital is reduced with NOK 155 665 462.50 from NOK 172 961 625 to NOK 17 296 162.50;
- 2. The share capital reduction shall be implemented by reducing the nominal value of the shares with NOK 0.90 from NOK 1 to NOK 0.10;
- 3. The reduction amount shall be allocated to other equity, cf. section 12-1 (1) second sentence no. 3; and
- 4. The company's articles of association section 4 is amended to read:

"The share capital of the company is NOK 17 296 162.50.- divided into 172,961,625 shares with face value NOK 0.10 each. The company's shares shall be registered at the Norwegian Central Securities Depository'"

# 11 AUTHORIZATION TO THE BOARD TO ISSUE SHARES

The board of directors proposes that the Annual General Meeting grants the board of directors an authorization to increase the share capital. The board of directors proposes that such authorization may only be used for purposes as specified in the proposed resolution below.



The board of directors is of the opinion that it will be practical that the board of directors has such authorization in order to have the necessary flexibility and ability to act promptly, for purposes within the company's interest.

The Annual General Meeting shall deal with the annual accounts for 2012, and it is referred to this, in addition to the company's stock exchange releases made public on Oslo Børs and Kitron's internet web site, for a review of events that are of significant importance for the company and information about the company and the company's activities.

To be able to attend to the stated purpose of the authorization the board of directors proposes that the shareholders pre-emptive rights in accordance with the Act section 10-4 may be set aside.

The board of directors proposes that the Annual General Meeting pass the following resolution:

"The board of directors of Kitron ASA is hereby authorized to increase the share capital in accordance with the Norwegian Public Limited Liability Companies Act section 10-14 on the following conditions:

- 5. The share capital may, in one or more rounds, in total be increased with up to NOK 17 296 162.50.
- 6. The authorization shall be valid until the Annual General Meeting in 2014, but no later than 30 June 2014.
- 7. The shareholders' pre-emptive rights according to the Norwegian Public Limited Liability Companies Act section 10-4 may be set aside.
- 8. The authorization is not intended for use to facilitate or obstruct the success of a takeover bid where Kitron is the target company.
- 9. The authorization encompasses share capital increase by non-cash payment and the right to incur Kitron ASA with special obligations according to the Norwegian Public Limited Liability Companies Act section 10-2.
- 10. The authorization encompasses resolutions on merger according to the Norwegian Public Limited Liability Companies Act section 13-5.
- 11. The authorization is limited to encompass capital requirements or issuance of consideration shares in relation to strengthening of Kitron ASA's equity, acquisition of other companies or businesses, joint ventures or joint business operations, incentive programs for employees, and acquisition of property and business within Kitron ASA's purpose.
- 12. The board of directors decides on the other terms and conditions and is authorized to amend the articles of association as implied by the use of this authorization.
- 13. This authorization replaces any previously granted authorizations for the board of directors to increase the share capital."



#### 12 AUTHORIZATION TO THE BOARD TO BUY OWN SHARES

The board of directors proposes that the Annual General Meeting grants the board of directors with an authorization to acquire Kitron's own shares.

Such authorization would give the board of directors the opportunity to take advantage of the financial instruments and mechanisms provided by the Act. Buy-back of the company's shares, with subsequent cancellation, would be an important aid for optimizing Kitron's financial structure. Further on, Kitron would be able to use own shares for incentive schemes and, in full or as part, as consideration in connection with acquisition of businesses. The board of directors proposes that the authorization may only be used for purposes as further specified in the proposed resolution below.

The Board proposes that the Annual General Meeting gives the Board authorization to acquire shares in the company, with a total nominal value corresponding to 10 % of Kitron's registered share capital. Shares acquired by Kitron can be used in later reductions of the registered share capital with the General Meeting's approval, remuneration to the members of the board, for incentive schemes or as consideration in connection with acquisition of businesses.

The board proposes the following resolution:

"The board of directors of Kitron ASA is hereby authorized to acquire Kitron ASA's own shares, for the purpose of ownership or charge, in accordance with the Norwegian Public Limited Liability Companies Act sections 9-4 and 9-5 on the following conditions:

- The board of directors may acquire shares in Kitron ASA, on one or several occasions, up to a total par value of NOK 17 296 162.50. The authorization also includes contract liens in the shares of Kitron ASA.
- The board of directors decides on the manner of acquisition, disposition, transfer and sale of own shares.
- 3. The authorization is not intended for use to facilitate or obstruct the success of a takeover bid where Kitron is the target company.
- 4. Under this authorization the board of directors may pay minimum NOK 1 per share and maximum the prevailing market price per share on the day the offer is made, provided, however, that the maximum amount does not exceed NOK 25 per share.
- 5. Any and all previous authorizations given to the board of directors to acquire own shares shall be, and hereby are, withdrawn with effect from the date this authorization is registered with the Norwegian Register of Business Enterprises.
- 6. Shares acquired according to the authorization shall either be cancelled, used as remuneration to the members of the board of directors of Kitron ASA, used in incentive schemes or be used as consideration in connection with acquisition of other companies or businesses, joint ventures or joint business operations, and acquisition of property and business within Kitron ASA's purpose.



7. This authorization shall be valid until the 2014 annual general meeting, but not longer than 30 June 2014."

#### 13 ELECTION OF BOARD MEMBERS

Pursuant to the Articles of Association the nomination committee shall propose candidates for election as members of the board of directors. Further, in accordance with the mandate of the nomination committee and section 7 of the Norwegian Code of Practice for Corporate Governance ("the Code"), the nomination committee shall monitor the need for any changes in composition of the board of directors. In accordance with section 8 of the Code, the composition of the board of directors should ensure that the criteria of independence of the board of directors is met, that the board can attend to the common interest of all shareholders and meets the company's need for expertise, capacity and diversity and that the board can function effectively as a collegial body.

Pursuant to the Articles of Association, Kitron's board shall have from seven to eleven board members as resolved by the general meeting. After the annual general meeting 2012 the board of directors consisted of eleven members, i.e. seven shareholder-elected board members and four board members elected by and among the employees. During 2012 Harri Takanen resigned from the board which means that as of today the board consists of ten members.

The election period for three out of six shareholder elected board members expires at the general meeting:

Arne Solberg Lisbeth Gustafsson Martynas Cesnavicius

In addition Harri Takanen's position is vacant.

The nomination committee proposes that Arne Solberg, Lisbeth Gustafsson and Martynas Cesnavicius are re-elected and that Päivi Marttila is elected until the annual general meeting of 2015.

The nomination committee's proposal is available at the company's website <u>www.kitron.com</u>, and is also available upon request at the company's office.

The board proposes that the general meeting makes a resolution in accordance with the nomination committee's recommendation.

# 14 ELECTION OF NOMINATION COMMITTEE MEMBERS

The nomination committee shall put forward candidates for election to the nomination committee. When putting forward the candidates for election to the nomination committee, the committee shall take into account the interests of all shareholders, that the majority of the nomination committee should be independent of the board and the executive management, that maximum one member of the nomination committee should be a board member and that executive managers in the company can not be members of the nomination committee.

According to Kitron's Articles of Association the members of the nomination committee shall be elected for a term of office of two years. To secure continuity, no more than two of the members of the nomination committee shall stand for election at the same time.



Nomination committee member Kustaa Aima is elected until the annual general meeting 2014, while the service period of Hans-Jørgen Wibstad and Jarkko Takanen expires at the annual general meeting in 2013.

The nomination committee proposes that Hans-Jørgen Wibstad and Jarkko Takanen are re-elected until the annual general meeting 2015, and that Hans-Jørgen Wibstad is elected as chairman of the nomination committee.

The nomination committee's proposal in its entirety is available at the company's website www.kitron.com, and is also available upon request at the company's office.

The board proposes that the general meeting makes a resolution in accordance with the nomination committee's recommendation.

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Shareholders wishing to attend the Annual General Meeting, in person or by proxy, are encouraged to give notice of attendance to the company's registrar, DNB Bank ASA, Verdipapirservice. Notice of attendance may be sent electronically through the Company's website <a href="www.kitron.com">www.kitron.com</a>, under Investors, AGM 22 April or through VPS Investor Services. Alternatively by e-mail: <a href="genf@dnb.no">genf@dnb.no</a> (scanned form), by regular mail to DNB Bank ASA, Registrar's Department, P.O.Box 1600 Sentrum, 0021 Oslo, Norway or faxed to +47 22 48 11 71

Shareholders who cannot attend the Annual General Meeting in person may authorize the chairman of the board of directors or any person to attend and vote in the Annual General Meeting on his/hers behalf by filling in and sending the attached proxy form. Any proxy for voting at the Annual General Meeting must be in writing, dated and signed. In order to ensure that the notice of attendance and proxies are taken into consideration they should be received by the company's registrar no later than 18 April 2013 at 12:00.

Shareholders have the possibility to vote in advance. Such advance votes must be made electronically through Kitron's website <a href="www.kitron.com">www.kitron.com</a>, under Investors, AGM 22 April or through VPS Investor Services, and must be received no later than 18 April 2013 at 12:00. To access the electronic system for notification of attendance and advance voting at <a href="www.kitron.com">www.kitron.com</a> the attached reference number and PIN code must be stated.

Kitron has introduced regulations on a record date in the company's articles of association, which for the purposes of this Annual General Meeting, implies that only shareholders registered in the company's share register at 15 April are allowed to participate and vote in the general meeting. If a shareholder holds his shares through a nominee in the VPS register, and the beneficial shareholder wants to attend the general meeting and vote for his shares, the beneficial shareholder must have his shares transferred to an interim voting account in the VPS at the record date.

Shareholders have the right to suggest resolutions in matters that are presented to be dealt with by the general meeting. Shareholders have the right to be assisted by an advisor, and may give one advisor the right to speak.



A shareholder may demand that board members and the chief executive officer provide available information at the general meeting about matters that may affect the assessment of items that have been presented to the shareholders for decision. The same applies to information regarding Kitron's financial position and other business to be transacted at the general meeting, unless the information demanded cannot be disclosed without causing disproportionate harm to Kitron.

At the time of the notice there are 172 961 625 outstanding shares in Kitron ASA. Each share gives right to one vote in the General Meeting, however, no votes may be cast for shares held by Kitron. At the date of this notice, Kitron owns no own shares.

Information regarding the annual general meeting, including this notice and the following attachments: (i) annual financial statements, (ii) annual report, (iii) auditor report, (iv) the nomination committee's proposal and (v) the declaration on executive remuneration, in addition to the company's articles of association, is available at the Company's website <a href="www.kitron.com">www.kitron.com</a>. The attachments can be obtained in paper format at request to the company's office.

Billingstad, 21 March 2013

On behalf of the board of directors in Kitron ASA

Asa-Matti Lyytinen chairman



			<b>Kitro</b> i
		Ref no:	PIN code:
		Notice of ordina	ry General Meeting
			Meeting of Kitron ASA will be held on 22 at Hotel Continental, Stortingsgaten 24/26,
If the above mentioned character	oolder is on	The company operat April 2013.	tes with a record date. This year it is 15
If the above-mentioned sharely enterprise, it will be represented			
	•		nterprise's representative roxy, use the proxy form below)
Notice of attendance. The undersigned will attend the	• • • • • • • • • • • • • • • • • • • •	the meeting	,
A total of	Own shares Other shares i	n accordance with <u>enclosed</u>	Power of Attorney
22 April or through VPS Inve website <a href="www.kitron.com">www.kitron.com</a> or thr and advance voting through th	e sent electronically estor Services. Adva rough VPS Investor Sene Company's website e-mail: genf@dnb.no,	through the Company's we nce votes may only be cast ervices. To access the electro e, the above-mentioned refere regular mail to DNB Bank A	6:00 on 18 April 2013.  Sebsite www.kitron.com, Investors AGM electronically, through the Company's poinc system for notification of attendance ence number and PIN code must be SA, Registrar's Department, P O Box 1600

(If attending personally. To grant a proxy, use the form below)

PIN code:

#### Proxy (without voting instructions) Ref no:

Date

Sentrum, 0021 Oslo, Norway or faxed to +47 22 48 11 7

Place

This proxy form is to be used for a proxy without voting instructions. To grant a proxy with voting instructions, please go to page 2.

Shareholder's signature

If you are unable to attend the ordinary General Meeting in person, this proxy may be used by a person authorised by you, or you may send the proxy without naming the proxy holder, in such case, the proxy will be deemed to be given to the Chair of the Board of Directors or a person authorised by him. Neither Kitron ASA nor the Chair of the Board of Directors can be held liable or responsible for any loss resulting from error or delays in fax or postal service, or that the proxy in any other way is not received by the authorised in time. Kitron ASA and the Chair of the Board of Directors cannot guarantee that votes will be casted in accordance with the proxy, and accept no liability or responsibility in connection with casting of votes in accordance with the proxy or as a result of votes not being casted.

The proxy form should be received by DNB Bank ASA, Registrar's Department no later than 16:00 on 18 April 2013. The proxy may be sent electronically through Kitron's website www.kitron.com, Investors AGM 22 April or through VPS Investor Services. It may also be sent by e-mail: genf@dnb.no, regular mail to DNB Bank ASA, Registrar's Department, P O Box 1600 Sentrum, 0021 Oslo, Norway, or faxed to +47 22 48 11 71.

	e undersigned eby grants (tick one of the two):					
☐ the Chair of the Board of Directors (or a person authorised by him), or						
	(Name of proxy holder in capital letters	s)				
ар	roxy to attend and vote for my/our share	es at the ordin	ary General Meeting of Kitron ASA on 22 April 2013.			
Pla	ce	Date	Shareholder's signature (Signature only when granting a proxy)			

With regard to rights of attendance and voting, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a company, the company's certificate of registration must be attached to the proxy.



# Proxy (with voting instructions)

Ref no: PIN code:

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the ordinary General Meeting in person, you may use this proxy form to give voting instructions. You may grant a proxy with voting instructions to a person authorised by you, or you may send the proxy without naming the proxy holder, in which case the proxy will be deemed to have been given to the Chair of the Board of Directors or a person authorised by him. Neither Kitron ASA nor the Chair of the Board of Directors can be held liable or responsible for any loss resulting from error or delays in fax or postal service, or that the proxy in any other way is not received by the authorised in time. Kitron ASA and the Chair of the Board of Directors cannot guarantee that votes will be casted in accordance with the proxy, and accept no liability or responsibility in connection with casting of votes in accordance with the proxy or as a result of votes not being casted.

It may	roxy form should be received by DNB Bank ASA, Registrar's Department, no later than 16:00 on 18 April 2013.  be sent by e-mail: genf@dnb.no, regular mail to DNB Bank ASA, Registrar's Department, P O Box 1600 Sentrum, 0021 Oslo, ay, or faxed to +47 22 48 11 71.
	ondersigned:oy grants (tick one of the two):
	the Chair of the Board of Directors (or a person authorised by him), or
	Name of proxy holder (in capital letters)

a proxy to attend and vote for my/our shares at the ordinary General Meeting of Kitron ASA on 22 April 2013.

The votes shall be exercised in accordance with the instructions below. Please note that if any items below are not voted on (not ticked off); this will be deemed to be an instruction to vote "for" the proposals in the notice. However, if any motions are made from the floor in addition to or in replacement of the proposals in the notice, the proxy holder may vote or abstain from voting at his discretion. In such case, the proxy holder will vote on the basis of his reasonable understanding of the motion. The same applies if there is any doubt as to how the instructions should be understood. Where no such reasonable interpretation is possible, the proxy holder may abstain from voting.

Agenda	ordinary General Meeting 2013	For	Against	Abstention
1.	Election of chairman of the meeting			
2.	Approval of the notice and the agenda			
3.	Election of one person to co-sign the minutes			
4.	Approval of the annual financial statements and the annual report, including discussion of the corporate governance review, of Kitron ASA and the Kitron Group for 2012			
5.	Approval of dividend			
6.	The board of directors declaration on executive remuneration			
7.	Remuneration to the board of directors			
8.	Remuneration to the nomination committee			
9.	Remuneration to the auditor			
10.	Share capital reduction			
11.	Authorization to the board to issue shares			
12.	Authorization to the board to buy own shares			
13.	Election of board members			
	Arne Solberg			
	Lisbeth Gustafsson			
	Martynas Cesnavicius			
	Päivi Marttila			
14.	Election of nomination committee members			
	Hans-Jørgen Wibstad			
	Jarkko Takanen			
Place	Date Sharek	oolder'e eignatu		

With regard to rights of attendance and voting, reference is made to the Norwegian Public Limited Liability Companies Act, in particular Chapter 5. If the shareholder is a company, the company's certificate of registration must be attached to the proxy.

(Only for granting proxy with voting instructions)